



Public Service (Subsection 24(1)—Australian Commission on Safety and Quality in Health Care Non-SES Employees) Determination 2022

I, Adjunct Professor Debora Picone AO, Chief Executive Officer of the Australian Commission on Safety and Quality in Health Care, make the following determination.

Dated 21 January 2022

Adjunct Professor Debora Picone AO,
Chief Executive Officer of the Australian Commission on Safety and Quality in Health Care

Contents

1 Name	1
2 Commencement	1
3 Authority	1
4 Application	1
5 Definitions	1
6 Purpose	1
7 Period of operation.....	1
8 First annual adjustment of salary and allowances	2
9 Second annual adjustment of salary and allowances.....	2
10 Third annual adjustment of salary and allowances.....	2
11 Revocation of previous instrument	3

Schedule 1—First annual adjustment—Salary and allowances from 28 January 2022 **4**

1 Salary	4
2 Allowances	5

Schedule 2—Second annual adjustment—Salary and allowances from 28 January 2023 **7**

1 Salary	7
2 Allowances	8

Schedule 3—Third annual adjustment—Salary and allowances from 28 January 2024 **10**

1 Salary	10
2 Allowances	10

1 Name

This determination is the *Public Service (Subsection 24(1)—Australian Commission on Safety and Quality in Health Care Non-SES Employees) Determination 2022*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the Australian Commission on Safety and Quality in Health Care under the *Public Service Act 1999* who are covered by the Australian Commission on Safety and Quality in Health Care Enterprise Agreement.

5 Definitions

In this determination:

Australian Commission on Safety and Quality in Health Care Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 21 January 2019 and known as the Australian Commission on Safety and Quality in Health Care Enterprise Agreement 2019-2022.

‘Wage Price Index (WPI) – Private Sector Adjustment means the applicable WPI – Private Sector percentage adjustment under the *Public Sector Workplace Relations Policy 2020*. ‘

6 Purpose

The purpose of this determination is to adjust employees’ salaries and allowances for which they are eligible under the terms of the Australian Commission on Safety and Quality in Health Care Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces

Section 8

- the Australian Commission on Safety and Quality in Health Care Enterprise Agreement commences operation;
- (ii) the start of the day that another determination under subsection 24(1) of the *Public Service Act 1999* that applies to the employees and revokes this determination comes into force.

8 First annual adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 1.9%, with effect from 28 January 2022.

Note: The percentage adjustment in salary is equal to the most recent percentage change in the annual June Private Sector WPI as advised by the Australian Public Service Commission.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Salary related allowances are adjusted by the same percentage as salaries, with effect from 28 January 2022.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

9 Second annual adjustment of salary and allowances

- (1) Employees' salaries are adjusted by X% with effect from 28 January 2023.

Note: The applicable percentage adjustment in salary will be inserted in Year 2 in line with the most recently published annual June Private Sector WPI% as advised by the Australian Public Service Commission.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Salary related allowances are to be adjusted by the same percentage as salaries, with effect from 28 January 2023.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 2 is to be changed to reflect the adjustments.

10 Third annual adjustment of salary and allowances

- (1) Employees' salaries are to be adjusted by X% with effect from 28 January 2024.

Note: The applicable percentage adjustment in salary will be inserted in Year 3 in line with the most recently published annual June Private Sector WPI% as advised by the Australian Public Service Commission.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).

- (3) Salary related allowances are to be adjusted by the same percentage as salaries, with effect from the 28 January 2024.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 3 is to be changed to reflect the adjustments.

11. Revocation of previous instrument

The *Public Service (Subsection 24(1)—Australian Commission on Safety and Quality in Health Care Non-SES Employees) Determination 2022* signed on 13 October 2021, is revoked, with effect from 21 January 2022.

Section 1

Schedule 1—First annual adjustment—Salary and allowances from 28 January 2022

Note: See section 8.

1 Salary

From 28 January 2022, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of 1.9% under subsection 8(1) of this determination.

Salary from 28 January 2022			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 28 January 2022
1	EL2.4	\$150,640	\$153,502
2	EL2.3	\$143,409	\$146,134
3	EL2.2	\$138,775	\$141,412
4	EL2.1	\$127,235	\$129,652
5	EL1.4	\$121,628	\$123,939
6	EL1.3	\$116,815	\$119,034
7	EL1.2	\$111,285	\$113,399
8	EL1.1	\$106,643	\$108,669
9	APS6.4	\$97,903	\$99,763
10	APS6.3	\$95,759	\$97,578
11	APS6.2	\$90,991	\$92,720
12	APS6.1	\$86,782	\$88,431
13	APS5.3	\$83,836	\$85,429
14	APS5.2	\$79,630	\$81,143
15	APS5.1	\$77,521	\$78,994
16	APS4.3	\$76,420	\$77,872
17	APS4.2	\$74,315	\$75,727
18	APS4.1	\$72,325	\$73,699
19	APS3.4	\$70,758	\$72,102
20	APS3.3	\$67,549	\$68,832
21	APS3.2	\$65,644	\$66,891
22	APS3.1	\$63,837	\$65,050
23	APS2.4	\$60,281	\$61,426

Section 2

Salary from 28 January 2022			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 28 January 2022
24	APS2.3	\$58,605	\$59,718
25	APS2.2	\$56,897	\$57,978
26	APS2.1	\$55,240	\$56,290
27	APS 1.4 (adult)	\$53,082	\$54,091
28	APS 1.3 (adult)	\$50,613	\$51,575
29	APS 1.2 (adult)	\$48,936	\$49,866
30	APS 1.1 (adult)	\$47,265	\$48,163
31	APS 1 (at 20 years)	\$43,012	\$43,829
32	APS 1 (at 19 years)	\$38,286	\$39,013
33	APS 1 (at 18 years)	\$33,086	\$33,715
34	APS 1 (under 18 years)	\$28,360	\$28,899

2 Allowances

From 28 January 2022, an allowance described in column 1 of an item of the following table is payable at the rate (the *new rate*) described in column 3 of the table. This is an adjustment of 1.9% under subsection 8(3) of this determination.

Allowances from 28 January 2022			
Item	Column 1	Column 2 Rate of allowance applicable before commencement of this determination	Column 3 Rate of allowance applicable from 28 January 2022
1	Travel Allowance	49.44	50.38
2	Wardens	10.67	10.88
3	First Aid Officer	15.73	16.03
4	Health and Safety Representatives	10.67	10.88
5	Workplace Harassment Contact Officers	10.67	10.88
6	Eyewear – single vision	106.00	108.01
7	Eyewear – bi-focal, multi-focal, tri-focal spectacles	174.90	178.22

Schedule 1 Salary and allowances from 28 January 2022

Section 2

Allowances from 28 January 2022			
Item	Column 1	Column 2 Rate of allowance applicable before commencement of this determination	Column 3 Rate of allowance applicable from 28 January 2022
7	Financial Assistance – Mature Age	530.00	540.07
8	Financial Assistance - Retrenchment	477.00	486.06
9	Overtime Meal Allow	26.82	27.33

Schedule 2—Second annual adjustment—Salary and allowances from 28 January 2023

Note: See section 9.

1 Salary

From 28 January 2023, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is to be payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of X% under subsection 9(1) of this determination.

Salary from 28 January 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of Schedule 2	Column 3 Salary amount applicable from 28 January 2023
1	EL2.4	\$153,502	Insert details
2	EL2.3	\$146,134	Insert details
3	EL2.2	\$141,412	Insert details
4	EL2.1	\$129,652	Insert details
5	EL1.4	\$123,939	Insert details
6	EL1.3	\$119,034	Insert details
7	EL1.2	\$113,399	Insert details
8	EL1.1	\$108,669	Insert details
9	APS6.4	\$99,763	Insert details
10	APS6.3	\$97,578	Insert details
11	APS6.2	\$92,720	Insert details
12	APS6.1	\$88,431	Insert details
13	APS5.3	\$85,429	Insert details
14	APS5.2	\$81,143	Insert details
15	APS5.1	\$78,994	Insert details
16	APS4.3	\$77,872	Insert details
17	APS4.2	\$75,727	Insert details
18	APS4.1	\$73,699	Insert details
19	APS3.4	\$72,102	Insert details
20	APS3.3	\$68,832	Insert details
21	APS3.2	\$66,891	Insert details
22	APS3.1	\$65,050	Insert details
23	APS2.4	\$61,426	Insert details
24	APS2.3	\$59,718	Insert details

Section 2

Salary from 28 January 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of Schedule 2	Column 3 Salary amount applicable from 28 January 2023
25	APS2.2	\$57,978	Insert details
26	APS2.1	\$56,290	Insert details
27	APS 1.4 (adult)	\$54,091	Insert details
28	APS 1.3 (adult)	\$51,575	Insert details
29	APS 1.2 (adult)	\$49,866	Insert details
30	APS 1.1 (adult)	\$48,163	Insert details
31	APS 1 (at 20 years)	\$43,829	Insert details
32	APS 1 (at 19 years)	\$39,013	Insert details
33	APS 1 (at 18 years)	\$33,715	Insert details
34	APS 1 (under 18 years)	\$28,899	Insert details

2 Allowances

From 28 January 2023, an allowance described in column 1 of an item of the following table is to be payable at the rate (the *new rate*) described in column 3 of the table. This is an adjustment of X% under subsection 9(3) of this determination.

Allowances from 28 January 2023			
Item	Column 1 Insert name of allowance	Column 2 Rate of allowance applicable before commencement of this Schedule 2	Column 3 Rate of allowance applicable from 28 January 2023
1	Travel Allowance	50.38	Insert details
2	Wardens	10.88	Insert details
3	First Aid Officer	16.03	Insert details
4	Health and Safety Representatives	10.88	Insert details
5	Workplace Harassment Contact Officers	10.88	Insert details
6	Eyewear – single vision	108.01	Insert details
7	Eyewear – bi-focal, multi-focal, tri-focal spectacles	178.22	Insert details

Section 2

Allowances from 28 January 2023			
Item	Column 1 Insert name of allowance	Column 2 Rate of allowance applicable before commencement of this Schedule 2	Column 3 Rate of allowance applicable from 28 January 2023
7	Financial Assistance – Mature Age	540.07	Insert details
8	Financial Assistance - Retrenchment	486.06	Insert details
9	Overtime Meal Allow	27.33	Insert details

Section 1

Schedule 3—Third annual adjustment—Salary and allowances from 28 January 2024

Note: See section 10.

1 Salary

From 28 January 2024, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is to be payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of X% under subsection 10(1) of this determination.

Salary from 28 January 2024			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of Schedule 3	Column 3 Salary amount applicable from 28 January 2024
1	Insert salary Pay Point	Insert details	Insert details
2	Insert Salary Pay Point	Insert details	Insert details
3	Insert Salary Pay Point	Insert details	Insert details
4	Insert Salary Pay Point	Insert details	Insert details

2 Allowances

From 28 January 2024, an allowance described in column 1 of an item of the following table is to be payable at the rate (the *new rate*) described in column 3 of the table. This is an adjustment of X% under subsection 10(3) of this determination.

Allowances from 28 January 2024			
Item	Column 1 Insert name of allowance	Column 2 Rate of allowance applicable before commencement of Schedule 3	Column 3 Rate of allowance applicable from 28 January 2024
1	Insert allowance name	Insert details	Insert details
2	Insert allowance name	Insert details	Insert details

Section 2

Allowances from 28 January 2024			
Item	Column 1 Insert name of allowance	Column 2 Rate of allowance applicable before commencement of Schedule 3	Column 3 Rate of allowance applicable from 28 January 2024
3	Insert allowance name	Insert details	Insert details
4	Insert allowance name	Insert details	Insert details
