The review appears complete and comprehensive.

However, a **fail safe** position does not appear to be covered.

Authority has been defined as legitimate power, and authority can be delegated, with a measure of responsibility, but the ultimate responsibility remains at the top. Management of this total matter must be proper, or failure is risked. There are three factors, in the main, where failure could occur: the human resource, the technology utilised and the energy supply that is essential to both the above. The latter two need no explanation. The former is at risk if inadequately managed, in number, availability and/or level of training which apply in the small facility situation. badly managed, as well as due to pure “humanity”.

“HUMANITY” Risk can arise from inattention from a simple lapse, or distraction, or tiredness (and one can only hope none report for duty when sleep deprived). One wonders whether having sick patients out of the direct visual range of staff - meaning not per camera-to-television monitor- is a risk factor.) The potential for personality clashes is a risk in a workforce.

**MANAGEMENT** The responsibility of management down the line must be to be certain that a subordinate is trained to a satisfactory level to perform the tasks allocated, aware of the need to communicate to the supervisor of changes in a patient’s condition or of uncertainties, and encouraged if correct, or coached if in error, to assist in development. as the team approach is no stronger than its weakest link, wherever in the chain of command. Debriefing and support by a supervisor is the way to minimise any tendency to develop burnout, providing a staff member has not been placed in a role beyond his/her capacity, unless it is in a closely observed delegation as a learning exercise. Should there be a situation where necessary assistance from a higher level is not readily available, this ought be recorded, as well as the steps taken.

How does one guard against a failure of management?

**SMALL FACILITY**
The matter of the Small Facility should be considered in its position in the “chain of command” but with the problem of distance from the next level of expertise.

After reading the documents several times I felt it appropriate to comment as I have.

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